

What is FESTA?

FESTA pursues a change in the working environment of academic researchers. We want to see female researchers encouraged to staying and making a career in the academy. We want to see organizational environments where the competence of all employees are valued and fostered. We find the working environment of researchers in the lower levels of their careers particularly interesting, because it is at this level it may become possible for them to advance to the ranks of highest scientific expertise.

The FESTA partners will take actions on some core issues, which have seldom been directly addressed in previous activities. We look into the daily environment of researchers: formal and informal decision making processes, meeting cultures, PhD supervision, perceptions of excellence in hiring processes and in the work environment, and resistance to equality measures.

Gender equality projects are seldom simply transferable from one context to another. FESTA actions will be carefully analyzed in regard to the contextual success and failure factors. Research environments in different European contexts can use the variety of measures which FESTA will come out with in addressing core issues in their gender equality work. We will formulate toolkits and manuals and disseminate it nationally and on the European level in workshops, conferences and through the different networks of the FESTA partners. In addition we communicate through the FESTA website and in papers.

Who is FESTA?

FESTA is coordinated by Dr. Minna Salminen Karlsson from the Center for Gender Research at Uppsala University, Sweden.

She is accompanied by partners from Bulgaria, Italy, Turkey, Ireland, Germany and Denmark and a strong team of project advisors including: Dr. Elisabetta Addis, Prof. Barbara Bagilhole, Prof. Kjell Bratbergsengen, Prof. David Collinson, Prof. Gabriele Griffin, Dr. Liisa Husu, Prof. Patricia Yancey Martin, Prof. Mustafa Ozbilgin, Dr. Maria Palasik, Prof. Teresa Rees, Prof. Eileen M. Trauth

When is FESTA?

FESTA is an EU project financed under FP7 - Capacities. It took off February 2012 and will run for 5 years until January 2017.

Where is FESTA?

You can get to know FESTA better by following the news on the website:

www.FESTA-EUROPA.eu

*Are
you
aware
and
do
you
care?*

*Do
you
feel
the
resistance
in
you?*

*Who
gets
to
decide?*

*"Excellence"
- a
tough
cookie!*